

Delta Chi Kansas State Chapter

Associate Member Program



In the usual course of things I should have been forgotten at graduation. This is the keynote of the Fraternity. The Fraternity man never graduates. He receives his diploma and leaves his Alma Mater for the larger affairs of the world, but as long as his Chapter stands, he is as much a part and parcel of it as in his undergraduate days. His success is theirs and their success is his. He belongs to the family for life...

Most of us in our undergraduate days do not appreciate the fact that the fraternity is the one tie that will bind us to the college for life. It is only when we come back, when we return as strangers to the old campus from which all our acquaintances have long since gone, that we know that our fraternity is the one thing dear to us that has survived the going of the years.

The fellow who leaves should never think that his connection with his fraternity ends with his graduation. It has only begun. He will come across the members all the years of his life. Some can aid him and some he can aid, but the fact that a man is a member of your own society will cause you to “sorter snuggle up to him” wherever you find him. Man is a gregarious animal and cannot help it. There is one thing about it, whatever your fraternity brother’s position may be or what turns the fates may have given him: he is worthy of respect.

~Peter Schermerhorn Johnson, Founder of the Delta Chi Fraternity

WELCOME

Welcome and congratulations on being asked to join Delta Chi. We recruit men who possess the values that have become synonymous with Delta Chi here at Kansas State, but this does not mean that we intend to mold each associate member into a carbon copy of what we consider to be the “ideal” brother. Every member brings new ideas and insights, which help to distinguish ourselves as the best fraternity at KSU. Most importantly, all of this is accomplished while maintaining a positive image.

Your time as an Associate Member is specifically designed to familiarize you with the benefits and responsibilities of membership. Being a Delta Chi goes far beyond the individual. Membership education will not only build on character, but will help prepare an associate member to become a part of the chapter. Ideally, the chapter is a single entity, men working together to achieve a common goal, ranging from hosting a philanthropic event to playing in an intramural game. This requires individuals who care for each other to be open to the opportunity for great experiences and lasting memories that will be provided by the hard work and dedication of the chapter.

You have joined one of the strongest international fraternities in the country. The men beside you will be your brothers, not by birth, but by choice. The secret to Delta Chi’s success lies in the bond of friendship you form with not only the men surrounding you, but with the entire chapter.

The purpose of the Associate Member Program is to assist in developing Associate Members into Brothers. The result of this program will aid you in becoming a contributing member as an undergraduate and throughout your years as an Alumnus.

Our associate member program is detailed and hazing-free. The members of this Chapter, and the International Headquarters are proud to have you as an Associate Member and will provide you with the opportunity to exemplify the ideals and values of our fraternity.

In The Bond,

The Brothers of The Delta Chi Fraternity

FORWARD

This is the Associate Member Program Manual of Delta Chi. It is designed to provide you with a guideline for the associate member process. It will also work closely with the Cornerstone, and the Chapter Operations Manual, (C.O.M), including the BRIEFs system. These documents will assist you in setting the groundwork to offer each associate member the opportunity to learn and develop and understand the fraternal experience.

This manual contains information needed to fully utilize the associate member education process, but it is not all-inclusive. Always, feel able to ask any brother for an explanation or assistance not provided in the manual. Remember, it is a guideline for your associate member education process.

This Program was created and distributed by the International Headquarters of the Delta Chi Fraternity. It was then edited and reworked to better accommodate the needs of the Kansas State Chapter, so that you learn what it means to be a Brother at Kansas State and Internationally.

SECTION 1

THE ASSOCIATE MEMBER BILL OF RIGHTS

As an associate member of The Delta Chi Fraternity, you have the opportunity to participate in a number of activities known collectively as the membership education program. The membership education program will reflect these goals:

- To learn more about yourself
- To learn more about others
- To learn the history and the goals of our fraternity

Most students who join a fraternity have an excellent experience. If you choose to join you do not relinquish your rights as an individual. As an associate member, you have the right:

- To make your own decisions – to be yourself
- To place academic pursuits before any other activities
- To be treated with respect and treat other with respect
- Not to participate in any activity that involves harassment or has the potential for danger.
- Not to be subjected to any form of hazing that includes interference with the personal liberty of others or includes any act of domination by some students over others that may lead to injury, emotional disturbance, physical discomfort or humiliation. This includes the forced consumption of alcohol.

The goal of the Associate Member Program is to attain personal growth through brotherhood. If you are asked to participate in any new member function, you should evaluate the educational value of the activity. As an individual you have the right to reject participation in activities that encourage or require you to:

- Consume alcohol or drugs
- Steal, take, or remove property from the college or others
- Participate in activities that transgress moral or ethical behavior

ASSOCIATE MEMBER COUNSELOR

Few people are given the responsibility at such an early age to lead a group of men into an affiliation that will have a profound effect on their development as individuals.

The chapter's success is a product of many factors, yet one of the most crucial is the education new members receive in the associate member education program. It is the duty of the associate member counselor to coordinate such a program. He will not be the one to conduct the entire program but rather organize the chapter and oversee the education process. The AMC has to utilize the resources of his committee, the initiated members and key alumni and then coordinate his effort according to the program developed and adopted by the chapter.

Job Description

Organization is the key to being successful. The associate members will respond to you and the chapter's program in much the same way that you approach the task of facilitating their assimilation into the chapter. If you are well organized, the associate members tend to be organized. If you are enthusiastic, the associate members will get excited about the Fraternity. If you show that you are knowledgeable regarding the Fraternity, they will work to become just as knowledgeable. Remember, it can work against you too. If you don't take your job seriously, the program won't work; you, the associate members and the chapter all lose.

AMC PREPARATION RESPONSIBILITIES

1. Reread all membership education materials (including the Membership Education, Big Brother, and Pre-Initiation BRIEFs, and the evaluation forms from the last associate member class) as soon as possible after election or appointment.
2. Hold a chapter retreat, or at an already scheduled retreat, take sufficient time to update the associate member program. “What the group helps create, the group will support.”
3. Select members to serve on your committee. Committee structure and committee members’ responsibilities will be explained in Committee Responsibilities.
4. Order associate member pins, Cornerstones, and pick up materials necessary for your program well in advance, in conjunction with the Purchasing Chair.
5. Write up a schedule for all events during the education program.
6. Compile, type, and have all materials required during the program ready to hand out as men affiliate.
7. Familiarize yourself with the (anti)-hazing policies of The Delta Chi Fraternity, your host institution and state law.
8. Brief all your committee members on their responsibilities, and follow up on their performances.
9. Remind the Chapter members of their responsibilities.
10. Urge the Chapter members to set proper examples.
11. Be prepared for each associate member meeting with an agenda.
12. Announce in advance any changes in the schedule or program.
13. Communicate frequently with the Chapter or Executive Committee on the progress of the associate member class.
14. Send a letter and a copy of the Associate Member Program to the parents of the associate members.

AMC Responsibilities

The AMC will be selected as a member who is knowledgeable about Delta Chi and excited about becoming involved. Because it is the AMC’s duty to instill this knowledge and excitement into the Associate Members. He shall be responsible for these aspects of the program. There are five main areas that will be covered – one for the AMC in general and four other specific responsibilities that either he may cover or a committee may be formed with each area having its own chairman. Each of these sections or responsibilities for the AMC are:

1. Associate Member Counselor (AMC)
2. Scholastic Development Coordinator
3. Big Brother Program Coordinator
4. Chapter and Community Projects or Activities Coordinator
5. Special Events/Guest Speaker Coordinator

HIGHLIGHTS OF DUTIES FOR EACH AREA

Associate Member Counselor

1. Attend all chapter meetings.
2. Attend all associate member events and meetings.
3. Monitor interactions between associate members and chapter members.
4. Ensure that the Chapter develops and adopts a progressive associate member plan, including a minimum of educational materials and schedules of events.
5. Plan associate member retreat.
6. Open all associate member meetings with the preamble.
7. Hold a by-laws seminar. Have “B” or another officer do the actual presentation.
8. Arrange for each officer and key alumni advisor(s) to give a talk on his duties.
9. Discuss new material as outlined in Section 5.
10. Assist and instruct associate members on leadership and fiscal responsibility.
11. Make sure meetings follow parliamentary procedure.
12. Inform associate members of upcoming events.
13. Address questions and problems of associate members.
14. Close meetings with a song.
15. Assist other committee members as needed.

Scholastic Development

1. Sponsor a “How to Study, Test Taking and Time Management” seminar twice during the program (1st and 4th or 2nd and 5th weeks suggested).
2. Arrange in-chapter tutoring services with selected members to advise in their areas of expertise.
3. Be aware of the associate members’ academic progress throughout the semester if feasible.

Big Brother Coordinator

1. Coordinate big brother-little brother selection process.
2. Educate big brothers regarding their responsibilities.
3. Educate associate members regarding the purpose of a big brother.
4. Monitor the performance of each big brother.
5. Conduct periodic individual conversations with each big brother regarding his involvement with, and

HIGHLIGHTS OF DUTIES CONTINUED

Chapter and Community Projects Coordinator

1. Act as a resource person for project ideas.
2. Assist in planning and coordinating projects.
3. Assist in arranging publicity and promotion of all projects.
4. Assist the class in selecting a chapter involvement project.

Special Events/Guest Speakers Coordinator

1. Arrange special events that are educational and fun (e.g., a formal exchange with a sorority associate member class, faculty reception, CPR certification, etc.).
2. Arrange guest speakers for the program and chapter. Have them weekly or biweekly. Speakers don't need to be part of regular meetings.
3. Publicize your guest speakers, not only to chapter members, but to other Greeks and students as well (a good public relations and recruitment tool).
4. Even though the jobs are separated, it is important for all five to work closely together.

SECTION 2

ORGANIZING THE ASSOCIATE MEMBER CLASS

The idea of “learning by doing” will be one of the primary ideas of the membership education program. The associate members will be given the responsibility of organizing their own class so that they will be prepared to operate the chapter in the future.

Too often the AMC is tempted to run the meetings when, in reality, he will only instruct and advise the Associate Members on the outline, rules or order, etc. If the AMC dominate the meetings, little group interaction will occur, and little education about meeting management is gained. The first-hand experience that may be gained from allowing the members to run their own meeting far outweighs the minor mistakes that may be made because of their inexperience.

Format for an Associate Member Meeting

The basic format that may be used for associate member meetings involves one meeting per week that is divided into two parts, a business meeting and an educational session. The business meetings will be run entirely by the class officers with input from the AMC only when his advice is necessary. Activities, projects, finances, etc. will be discussed at this meeting.

The educational portion of the meeting will include instruction on Fraternity history, guest speakers, and instruction on chapter operations. Initiated members are encouraged to attend the educational sessions (depending on the topic). Initiated members are only observers, and they will not interrupt the meeting.

Associate Member Class Officers

When deciding how the Associate Member Class Officers should be selected, the AMC will take applications from the associate members who are interested in a specific position. Along with the executive committee the AMC would then review each application and may have a interview with applicants for more information regarding his overall interest and knowledge. The positions and a brief description of each of these positions are:

President – Will preside over all class meetings. He will have the meeting agenda pre-planned and approved by the AMC and other class officers. He will see that all members of the associate member class are carrying out their responsibilities. He will report any updates necessary to other members of the AM Class during Associate member meetings. Have a biweekly meeting with the chapter “A”.

Vice President – Will be in charge of parliamentary procedure and know the chapter by-laws. He should know Robert’s Rules of Order and help control the meeting accordingly. Have biweekly meetings with the chapter “B”.

Secretary – Will be in charge of taking roll and the minutes of the AM Exec Board meetings and at the AM Program meetings. Assist “C” in distributing and gathering Personal Record forms filled out by the associate members as well as preparing them to be sent to Headquarters. Have biweekly meetings with the chapter “C”.

Treasurer – Is responsible for the timely collection of class dues and payment of its approved expenses. It is recommended that the Chapter “D” work closely with the class treasurer to insure the proper maintenance of financial responsibility and records. Have biweekly meetings with the chapter “D”

Corresponding Secretary – Will carry on all outside correspondence for the class. Organize the associate members to contact alumni with letters, cards, phone calls, etc. Assist the Public Relations Chair in work need to publicize various promotions. Work along side the “E” to produce the semesters Alumni Newsletter. Have a biweekly meeting with the chapter “E”.

Sergeant-at-Arms – Keeps order in the Associate Member meetings. Assist other class officers in the enforcement of Bylaws, rules, and regulations of the chapter and associate member class. Have a biweekly meeting with the chapter “F”.

Recruitment Chairman – Organizes the recruitment efforts of the Associate Member Class. The Recruitment Chair must be organized/detail-oriented and work well with the chapter Recruitment President. Serve on the Recruitment Committee as the class representative. Have biweekly meetings with the Recruitment President.

SECTION 3

ASSOCIATE MEMBER RETREAT

The best results will come from a relaxed discussion. It should provide a conducive atmosphere for reflecting about the purpose of the Fraternity and each associate member's role in Delta Chi's future. The retreat is not a time for a detailed history lesson or a study of the Cornerstone.

Retreats are an excellent way of introducing the associate members to one another, to the Fraternity and to the membership education program. A retreat is usually held the first weekend after the associate member ceremony and at a location away from the chapter house. It is simply a time for the new associate members to recognize themselves as a group and discuss some goals for the Chapter. A retreat will help the natural leaders within the group emerge. The experienced and capable will begin to establish themselves, and the group will be prepared to hold elections at the next meeting.

Attendance and Organization

Who should attend? Attendees will include the associate members, the AMC, and special guests who might be considered, depending upon the size of the class. The number of initiated members should be few compared to the number of associate members. Initiated members are there to facilitate discussion or give speeches regarding the chapter and/or some special area of concern, after which they could leave.

Agenda

1. Introduction
 - a. Explain the format for the day
 - i. Introduce guests and host
 - ii. Go over agenda
 - b. Pass out materials needed for the day and the program
2. Ice Breaker – Never have I ever
3. AMC explains membership education program
 - a. Cornerstone
 - b. Explain Associate Member Counselor responsibilities
 - c. Explain Associate Member responsibilities
 - d. Talk about Associate Member Officers
 - e. Explain Associate Member class project
4. Cheers and Songs
 - a. Teach the Bond Song and the Delta Chi Sweetheart Song
 - b. Come up with a new cheer/chant for class
5. Scholarship (Scholarship Chair should be present)
 - a. Time Management
 - b. Study skills
 - c. Goal Setting
 - i. S.M.A.R.T. Goals
 - ii. Set individual goals for GPA
 - iii. Set a class GPA
6. Chapter Involvement
 - a. How business meetings work
 - b. How to get involved in
 - i. Discuss Officers and Chairs
 - c. Types of events the Fraternity puts on
 - d. The Jimmy V Foundation
7. Lunch Break
 - a. Associate Member Gift
 - b. Fill out Associate Member Committee application
8. Pass the Ladle
 - a. What do you want to get out of the Fraternity?
9. Associate Member Class Project
 - a. Idea generation
 - b. Project selection
 - i. Voting procedure
 - c. Event planning

Agenda Continued

10. Personal Pyramid Goal Setting Activity
11. Recruitment Session
 - a. Recruitment President Speaks on the importance of Recruitment
 - b. Evaluation of what they went through during recruitment.
 - c. Explain the 5 step process
12. Case Studies
 - a. Divide into groups
 - b. Each group has to solve a problem
 - c. Present the problem and their solution
13. Pass the Ladle
 - a. Questions about what has been discussed
14. Conclusion
 - a. Review the associate member program.
 - b. Review their Goals personal Goals

Notes

SECTION 4

WEEK-BY-WEEK

Associate Member Program

I'd rather see a sermon than hear one any day; I'd rather one would walk with me than merely show the way. The eye's a better pupil, and more willing than the ear; fine counsel is confusing, but example's always clear. And the best of all preachers are the men who live their creeds; for to see good put in action is what everybody needs. I soon can learn to do it, If you'll let me see it done; I can see your hands in action, but your tongue too fast may run and the lecture you deliver may be very fine and true, but I'd rather get my lesson by observing what you do. For I may understand you and the high advice you give, but there's no misunderstanding how you act and how you live!

-ANONYMOUS

The point of the poem is that a membership education program will succeed or fail largely based on the attitude displayed by the initiated members. Even the best programs fail without the support of the entire membership, including alumni. The initiated members are role models. If you have heard such a statement as, "I'm initiated, thank goodness I'll never have to clean the house again!" then the Chapter puts too much responsibility for success on the associate members. When there is a problem involving the associate members, the initiated members claim that it must be the associates' fault, but how could it be? Generally speaking, who should know more about managing a fraternity, the associate members or the brothers? Well, the brothers should know more and the associate members are just learning and following the current example they are given. When there is a problem, the Chapter should question itself. Is the Chapter providing a quality experience or is it telling the associate members one thing and doing another? Remember, only 30% (on average) of memorized information is retained, while active learning (i.e. leading by example and having the associate members take part in chapter operations) produces much better results.

WEEK-BY-WEEK

Parent Orientation

An optional event to help welcome not only your new Associate Members but their families. Held in a way that would allow for new parents to meet members of the Fraternity as well as any of their parents that want to attend. There should be some kind of information session involved focusing on explaining Fraternity functions and purpose with the parents as well as explaining the Associate Member Program to them. Ideally this would be held on the same day as the Associate Member Pinning Ceremony allowing the Parents to attend. With them in attendance it would be the option to allow the Associate Member's parents to then pin their AM Badge upon them during the ceremony.

Associate Member Pinning

This is the first ceremony an Associate Member will experience in their life as a Delta Chi. During this ceremony the bid men will become Associate Members of the Kansas State Chapter of the Delta Chi Fraternity. It will end with the pinning of the new Associate Members with their Associate Member pin by their parents representing the transition from home to college and Delta Chi. This ceremony will be followed as laid out within the Associate Member Pinning Ceremony.

Associate Member Retreat

After the Associate Member Ceremony the Associate Members, AMC, "A", Scholarship Chair, Recruitment President, Alumni representative, and a select few active members will leave for the Associate Member Retreat. This will be held prior to the start of the Associate Member Program Classes on day and at a to be determined location. This should be a fun day bonding and a more detailed orientation for the Associate Members themselves. Refer to Section 3 for more details on the exact format and schedule for the Associate Member Retreat.

Big Brother Ceremony

Held a week to two weeks into the AM's Associate Member Program this is when they will receive their Big Brother. It is important to do this as soon as possible as to allow for the Big Brothers to be a part of the Associate Member's experience within Delta Chi and allow them to help them through the Associate Member Program. The preference form is found in Week 1 of the Associate Member program. Follow the procedures as laid out in the Big Brother Ceremony.

WEEK 1

THEME: The Mission

1. Preamble
2. 5 Pillars
3. Recruitment Session
4. Pass the Ladle
5. What does it mean
 - a. Preamble
 - b. 5 Pillars
6. PR Forms
7. Nominations for Associate Member Officers
8. Parliamentary Procedure
9. Greek Alphabet
10. Cornerstone Section 2
11. Bond Song

Pass The Ladle

Lets review what has gone on during the first few weeks as a Delta Chi. Is there anything that could be improved; Do you still have questions on anything we have covered thus far?

As we go around talk about anything else you feel that has been a great experience in this short time you have already been with us. This could include things such as the Associate Member Ceremony, hanging out with brothers, or any event you may have attended prior to being pinned.

Always remember to speak up and ask questions. All of the Active Members are here to help you as you grow as a Delta Chi. If you don't speak up we can not help you. Below is some space to write down any thoughts about these topics. Keep not because this will be a great reminder later on of your first experiences with Delta Chi.

Notes

Delta Chi Preamble

“We the members of the Delta Chi Fraternity, believing that great advantages are to be derived from a brotherhood of college and university men, appreciating the close association may promote friendship, develop character, advance justice and assist in the acquisition of a sound education, do ordain and establish this constitution.”

This comes straight from Delta Chi law. Delta Chi law is the rules and regulations that each chapter and Chapter must follow to be in good standing with the international organization. In addition to this we have our own Bylaws that regulate our own business and organize us as a Chapter. We will go over these in later weeks in more detail.

In this you see the outline of the 4 Core Virtues of Delta Chi. These being Promoting Friendship, Developing Character, Advancing Justice, and Gaining a Sound Education. What do you think these mean to you?

Promoting Friendship

Developing Character

Advancing Justice

Sound Education

Kansas State Chapter 5 Pillars

We, the Men of the Kansas State Chapter of the Delta Chi Fraternity, will foster a perpetual bond amongst brothers through:

1. Welcoming men from all walks with respect and friendliness
2. No toleration of hazing
3. Always striving toward social responsibility and academics come first
4. Being proactive leaders on campus and in the community
5. Embodying the core virtues of Friendship, Character, Justice, and Education.

Like the preamble these 5 pillars outline what it means to be a Delta Chi, but more specifically what we strive to be as a Delta Chi here at Kansas State. These were written by Scott Whittle '14 and voted in by the founding fathers of the Delta Chi Chapter on December 5th 2010.

Why do you think these were the 5 Pillars that our Chapter founding fathers decided on?

How do you plan on incorporating these 5 Pillars and the 4 Core Virtues into your day-to-day life now that you are a member Delta Chi?

These both are recited at the beginning of every meeting. So it is important to learn both the Preamble and the Kansas State 5 Pillars. We also sing the Bond Song at the end of every meeting that we sang at the Chapter Retreat, so this also should be something you are working on memorizing.

Public Record Form

Before you can be initiated into Delta Chi there are several things that must be done beforehand. As we talked about at the Orientation meeting and Retreat these include, paying your dues, completing the AM Program, and receiving a majority vote of affirmation to be initiated from the Active Members both at 4 weeks and 8 weeks.

In addition to this the “C” must also submit paperwork to have you added to the rosters of the Delta Chi Fraternity. This paper work is known as the Personal Record Form also known as PR Form. These forms not only allow you to be initiated, but also are bound with all the forms from all those who were initiated into Delta Chi for that year and kept at Headquarters in Iowa, City.

Below are a few lines to jot down some notes on filling these out. Make note of anything you feel like you think you may forget or feel is important. Also take note of who our “C” is and his contact information if you have any questions when filling them out. These will need to be returned by the midpoint vote to the “C”.

Public Record Form	
..... Print Name Signature
..... Phone Number Email

Notes

Associate Member Officers

Now that we have begun the Associate Member meetings we will now start up your Associate Member Executive Board. Your committee will operate a mini business meeting and meet how they desire. During this time they will work on practicing proper parliamentary procedure, planning the Associate Member project, and learning how the flow of a meeting in a smaller scale. Once again here are the Associate Member Committee positions:

President – Will preside over all class meetings. He should have the meeting agenda pre-planned and approved by the AMC and other class officers. He should see that all members of the associate member class are carrying out their responsibilities. He will report any updates necessary to other members of the AM Class during Associate Member Meetings. Have a biweekly meeting with the chapter “A”.

Vice President – Will be in charge of parliamentary procedure and know the chapter by-laws. He should know Robert’s Rules of Order and help control the meeting accordingly. Have biweekly meetings with the chapter “B”.

Secretary – Will be in charge of taking roll and the minutes of the AM Exec Board meetings and at the AM Program meetings. Assist “C” in distributing and gathering Personal Record forms filled out by the associate members as well as preparing them to be sent to Headquarters. Have biweekly meetings with the chapter “C”.

Treasurer – Is responsible for the timely collection of class dues and payment of its approved expenses. It is recommended that the Chapter “D” work closely with the class treasurer to insure the proper maintenance of financial responsibility and records. Have biweekly meetings with the chapter “D”.

Corresponding Secretary – Will carry on all outside correspondence for the class. Organize the associate members to contact alumni with letters, cards, phone calls, etc. Assist the Public Relations Chair in work need to publicize various promotions. Work along side the “E” to produce the semesters Alumni Newsletter. Have a biweekly meeting with the chapter “E”.

Sergeant-at-Arms – Keep order in the Associate Member meetings. Assist other class officers in the enforcement of Bylaws, rules, and regulations of the chapter and associate member class. Have a biweekly meeting with the chapter “F”.

Recruitment Chairmen – Organize the recruitment efforts of the Associate Member Class. The Recruitment Chairmen must be organized/detail-oriented and work well with the chapter Recruitment Chairmen. Serve on the Recruitment Committee as the class representative. Have biweekly meetings with the Recruitment Chairmen.

Greek Alphabet

As you know our letters are Delta Chi from the Greek alphabet. The founders of the original “Greek” organizations did not see themselves as what we view a Fraternity or Sorority today. They were honorary organizations that met in secret so they could discuss topics of education that were not allowed. These secret organizations turned to the Greek alphabet to name their groups as the Greek civilization was viewed as intellectual and not well known among others.

Α

Alpha
al-fah

Β

Beta
bay-tah

Γ

Gamma
gam-mah

Δ

Delta
del-tah

Ε

Epsilon
ep-si-lon

Ζ

Zeta
zay-tah

Η

Eta
ay-tah

Θ

Theta
thay-tah

Ι

Iota
eye-o-tah

Κ

Kappa
cap-ah

Λ

Lambda
lam-dah

Μ

Mu
mew

Ν

Nu
new

Ξ

Xi
zz-eye

Ο

Omicron
om-e-cron

Π

Pi
pie

Ρ

Rho
roe

Σ

Sigma
sig-mah

Τ

Tau
taw

Υ

Upsilon
oop-si-lon

Φ

Phi
fie

Χ

Chi
k-eye

Ψ

Psi
sign

Ω

Omega
o-may-gah

K-State's Greek System

At K-State we have 26 Fraternities and 13 sororities as recognized by the Inter Fraternal Council and the Panhellenic Association. On the next page are listed all 39 of these organizations. Next to the written name write the letters associated with them. There are 3 Fraternities who have no Greek letters.

IFC Fraternities

Acacia	_____
Alpha Gamma Rho	_____
Alpha Kappa Lambda	_____
Alpha Tau Omega	_____
Beta Sigma Psi	_____
Beta Theta Pi	_____
Delta Chi	_____
Delta Lambda Phi	_____
Delta Sigma Phi	_____
Delta Upsilon	_____
FarmHouse	_____
Kappa Sigma	_____
Lambda Chi Alpha	_____
Phi Delta Theta	_____
Phi Gamma Delta	_____
Phi Kappa Theta	_____
Pi Kappa Alpha	_____
Pi Kappa Phi	_____
Sigma Alpha Epsilon	_____
Sigma Chi	_____
Sigma Nu	_____
Sigma Phi Epsilon	_____
Sigma Pi	_____
Tau Kappa Epsilon	_____
Theta Xi	_____
Triangle	_____

PHA Sororities

Alpha Chi Omega	_____
Alpha Delta Pi	_____
Alpha Xi Delta	_____
Chi Omega	_____
Delta Delta Delta	_____
Gamma Phi Beta	_____
Kappa Alpha Theta	_____
Kappa Delta	_____
Kappa Kappa Gamma	_____
Pi Beta Phi	_____
Sigma Kappa	_____
Zeta Tau Alpha	_____

Creating a Associate Member Class Mission Statement

Just like any successful corporation, a quality group must have a mission statement that defines what the group is about. This week we have talked about the Preamble and the 5 Pillars that were created to do just this. Below are a two examples of mission statements of companies in addition to the ones for Delta Chi.

- Dell’s mission is to be the most successful computer company in the world at delivering the best customer experience in markets we serve.
- The V Foundation is a 501 charitable organization dedicated to saving lives by helping to find cures for cancer. The V Foundation seeks to make a difference by generating broad based support for cancer research and by creating an urgent awareness among all Americans of the importance of the war against cancer. The V Foundation performs these dual roles through advocacy, education, fundraising and philanthropy.

On the lines below create a Mission Statement for your AM Class that describes your mission as future members of the Delta Chi Fraternity.

This Mission Statement will be voted on in your first AM Committee meeting and will become the official Mission Statement for the Delta Class of the Kansas State Chapter of Delta Chi. Work as a group or as individuals to create something that can mean something to all of you as a group. If you have a Mission Statement or ideas you would like to be considered for this make sure to attend the first meeting of the Associate Member Exec Board.

WEEK 2

THEME: History of Delta Chi

1. Recite Preamble and 5 Pillars.
2. Recruitment Discussion
3. Associate Member class president's Report
4. Greek Life Edu.
5. FIPG
6. History of Delta Chi
7. Symbols of Delta Chi
8. Pass the Ladle
9. Look over the possible BRIEFs for the paper assignment
10. The 11 Basic Expectations
11. Bond Song

Greek Life Edu

Greek Life Edu is a program that all new members are required to take before they are allowed to be initiated into full membership. It is an online program that consists of a series of activities, videos, and tests. Through this you will learn information on alcohol, drugs, and sexual assault. This is meant to educate you on how to avoid dangerous situations, make wise choices, and help those around you do the same.

This is not only a requirement from us as a Fraternity, but also from the University and FIPG. FIPG is the insurance that we have that covers us as an organization. It is mandated by them that all new members of any of the Fraternities they represent complete Greek Life Edu. We will talk more about FIPG here in a bit.

There are two parts to this. You complete the first series is your general education followed by a test. After 30 days you will complete a second part and it will have a test to it as well. This gap in the program is to test your retention and your improvement in knowledge over the material.

To complete Greek Life Edu go to:

Use the Login ID:

Then follow the steps to complete setting up your account and then continue on from there.

If you have any questions on Greek Life Edu contact the Member Development Chair

Name:

Email:

Phone:

Fraternal Information and Programing Group

ALCOHOL AND DRUGS

1. The possession, sale, use or consumption of ALCOHOLIC BEVERAGES, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the fraternity, must be in compliance with any and all applicable laws of the state, province, county, city and institution of higher education, and must comply with either the BYOB or Third Party Vendor Guidelines.
2. No alcoholic beverages may be purchased through or with chapter funds nor may the purchase of same for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter. The purchase or use of a bulk quantity or common source(s) of alcoholic beverage, for example, kegs or cases, is prohibited.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, are prohibited.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
5. The possession, sale or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES while on chapter premises or during a fraternity event or at any event that an observer would associate with the fraternity is strictly prohibited.
6. No chapter may co-sponsor an event with an alcohol distributor or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) at which alcohol is given away, sold or otherwise provided to those present. This includes any event held in, at or on the property of a tavern as defined above for purposes of fundraising. However, a chapter may rent or use a room or area in a tavern as defined above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.
7. No chapter may co-sponsor, co-finance or attend or participate in a function at which alcohol is purchased by any of the host chapters, groups or organizations.
8. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at or in conjunction with a tavern or alcohol distributor as defined in this policy.
9. No member or pledge, associate/new member or novice shall permit, tolerate, encourage or participate in “drinking games.” The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor or alcoholic beverages, the practice of consuming shots equating to one’s age, “beer pong,” “century club,” “dares” or any other activity involving the consumption of alcohol which involves duress or encouragement related to the consumption of alcohol.
10. No alcohol shall be present at any pledge/associate member/new member/novice program, activity or ritual of the chapter. This includes but is not limited to activities associated with “bid night,” “big brother – little brother” events or activities, / “big sister - little sister” events or activities, “family” events or activities and initiation.

HAZING

No chapter, Chapter, student or alumnus shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

"Any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of the chapter house; wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic achievement, fraternal law, ritual or policy or the regulations and policies of the educational institution or applicable state law."

SEXUAL ABUSE AND HARASSMENT

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental or emotional. This is to include any actions, activities or events, whether on chapter premises or an off-site location which are demeaning to women or men, including but not limited to verbal harassment, sexual assault by individuals or members acting together. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy is prohibited.

FIRE, HEALTH AND SAFETY

1. All chapter houses should meet all local fire and health codes and standards.
2. All chapters should post by common phones and in other locations emergency numbers for fire, police and ambulance and should have posted evacuation routes on the back of the door of each sleeping room.
3. All chapters should comply with engineering recommendations as reported by the insurance company or municipal authorities.
4. The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house is prohibited.
5. Candles should not be used in chapter houses or individual rooms except under controlled circumstances such as initiation.

EDUCATION

Each fraternity shall annually instruct its students and alumni/alumnae in the Risk Management Policy of FIPG, Inc. Additionally, all students and key volunteers shall annually receive a copy of the Risk Management Policy and a copy of the policy shall be available on the fraternity website.

A Brief Delta Chi History

Delta Chi (ΔX) is an international Greek letter college social fraternity formed on October 13, 1890, at Cornell University, initially as a professional fraternity for law students. On April 29, 1922, Delta Chi became a general membership social fraternity, eliminating the requirement for men to be studying law, and opening membership to all areas of study. On April 22, 1929 Delta Chi became the first international fraternity to abolish “hell week”. Delta Chi is a charter member of the North-American Interfraternity Conference (NIC). The Fraternity is headquartered at 314 Church Street in Iowa City, Iowa 52244. As of Spring 2011, Delta Chi has initiated over 106,000 members.

For a more complete history there is a lot of information in the Cornerstone for you to read. You can find all this information in Chapters 3 and 4 or online at DeltaChi.org.

Founding Fathers



Albert Sullard Barnes



Myron McKee Crandall



John Milton Gorfam



Peter Schermerhorn Johnson



Edward Richard O'Malley

The Founders Of The Delta Chi Fraternity

CORNELL UNIVERSITY

OCTOBER 13, 1890



Thomas A. Sullivan



Alphonse Deswin Stillman



Monroe Marsh Sweetland



Owen Lincoln Daler



Thomas David Watkins



Frederick Moore Whitney

Sir Edward Coke

Born in 1552, Coke (pronounced "cook") was the son of a lawyer, and studied law at London's Inner Temple. But he became well known when he was elected Speaker of the House of Commons under Queen Elizabeth. A staunch defender of the queen's power, Coke was a favored subject. He was soon rewarded with the office of Attorney General. "Mr. Attorney Coke," as Elizabeth called him, was a consistent defender of state power, prosecuting Catholics, Spaniards, and other "enemies of the state." His legal acumen and lightning wit made him a dangerous opponent in court, and since defendants had few, if any, rights, Coke was a highly successful prosecutor. For his full history go to DeltaChi.org



Symbols of Delta Chi

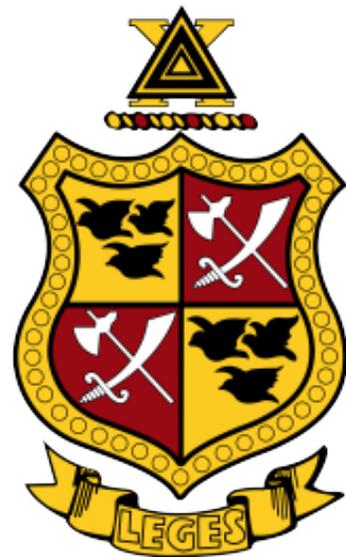
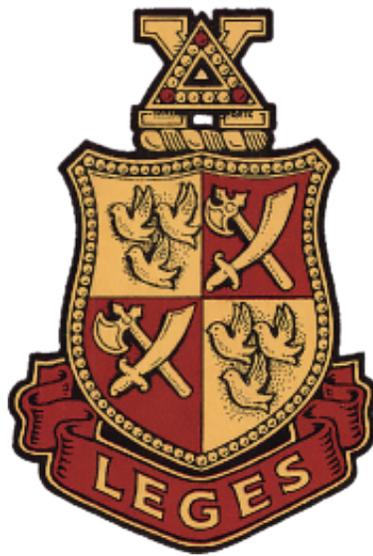
The Flower of Delta Chi is the White Carnation



The Colors of Delta Chi are Red and Buff



Coat of Arms



Guest Speaker

Along with this I have asked _____ to be here who is well versed in all things Delta Chi History so that he can share his knowledge with you. While he is here ask him any questions and take notes of all the interesting facts you won't hear anywhere else.

Pass The Ladle

What do you think the Founders intended Delta Chi to be like today? Is our Chapter living up to that? Think about this idea for a few minutes and write down some thoughts. Then we will pass around the Ladle to share our ideas.

The BRIEF

Delta Chi puts out and provides BRIEFS for anything and everything on how Delta Chi runs and operates. Each of you will select one of these BRIEFS and write a paper over it. This can be done in however long you feel it needs to be. In the paper you will be summarizing the BRIEF and then suggest a way this BRIEF could be implemented to improve the Chapter in some way. Some of these can be split up or you can focus on one part of the BRIEF just check with me before you start dividing up the BRIEF. Below are the BRIEFS available on the Delta Chi website.

Big Brother
Philanthropy
“C” Manual
Pre-Initiation
Chapter Management
Public Relations
Chapter Retreat

Alumni Board of Trustees
Crisis Management
Committee System
Regional Conference
Alumni Association / Chapter
BRIEF
Chapter

Financial Management
Scholarship
Alumni Newsletter
Recruitment
House Corporation
Alumni Relations
New Member Education

The 11 Basic Expectations

We have talked about the Preamble and then K-States own 5 Pillars. There is one more set of standards that is set out for us to follow as Delta Chis. This 3rd set of standards we are met to embody and follow are called the 11 Basic Expectations. These are what our personal 5 pillars are derived from. These Expectations are:

1. I will strive for academic achievement and practice academic integrity.
2. I will respect the dignity and worth of all persons. I will not physically, mentally, psychologically or sexually abuse or haze any human being.
3. I will protect the health and safety of all human beings.
4. I will respect my property and the property of others; therefore, I will neither abuse nor tolerate the abuse of property.
5. I will meet my financial obligations in a timely manner.
6. I will neither use nor support the use of illegal drugs; I will neither abuse nor support the abuse of alcohol.
7. I will acknowledge that a clean and attractive environment is essential to both physical and mental health; therefore, I will do all in my power to see that the chapter property is safe, properly cleaned and maintained.
8. I will know and understand the ideals expressed in my fraternity Ritual and will incorporate them into my daily life.
9. I will exercise compassion and understanding in dealing with all persons.
10. I will sustain my commitment to and involvement with our fraternity throughout my lifetime.
11. I will challenge all my fraternity members to abide by these fraternity obligations and will confront those who violate them.

As a group take these and create a short tag line for each of these expectations.

WEEK 3

THEME: Being an Involved Leader

1. Recite the Preamble and 5 Pillars
2. Recruitment Session
3. Associate Member class president's Report
4. Getting Involved on Campus
 - a. Speaker on Getting involved
 - b. Finding an Organization
 - c. Pairing with your interest
5. Chapter Executive Board Positions
6. International Executive Board Positions
7. Elections and Terms
8. The International Fraternity Today
9. Activity
10. Pass the Ladle
11. Bond Song

Getting Involved on Campus

Take notes on who the speaker is, and what he/she does. Also write down some of the points they make on the advantages of joining groups and how that can benefit our group.

Name

Job Title

Notes

Finding Organizations

There are a variety of groups here at Kansas State for any interest its just about how to find them. One way is to go to www.ksu.edu, and on their homepage click student life. Under it you should see a link that says “Get Involved.” On this page are tons of ways you can get involved on campus. Another way is to read those emails and look at bulletin boards that are sent out or posted by your department of study. Getting involved in organizations that relate you your field of study are great resume builders, and will help you in your studies.

Activity Carnival, both in the Fall and in the Spring, are also great ways to see what’s available. Held once at the beginning of each semester student groups, majors, and organizations set up booths in the union to try and get people to join them. This way you can meet some of the members of the groups before you join.

Finally ask you brothers. Many of them are involved in groups you may be interested in already. They can tell you what its like and take you with them to the next meeting or function. Don’t forget you are part of a network now, so use it.

Interests Survey

One of the most important things to do when looking for a group is to remember what you like to do anyways. What are your hobbies, favorite sports, etc. If you are going to join a group it has to be something you want to do or you won’t enjoy it. Joining to join doesn’t do anything for you. Below is some space to help you navigate your way to finding a group to join outside of Delta Chi.

Field of Study _____

Minor(s) _____

What is your dream job? _____

List 3 clubs/organizations you were a member of in High School.

What’s your favorite sport/physical activity?

List 3 hobbies or interests that you enjoy doing in your free time.

List 2 things you have always wanted to learn how to do.

Your homework is to take these ideas above and look through the list of student organizations online and come back with 5 organizations you would be interested in joining next week.

Chapter Executive Board

As the exec board talks to you make notes on what jobs they do, what responsibilities they have, and focus on any of the positions you may want to have some day. Write down below what the letter position is, who it is currently held by, and then a brief description of their duties within the Chapter.

“A” or _____ is held by _____

“B” or _____ is held by _____

“C” or _____ is held by _____

“D” or _____ is held by _____

“E” or _____ is held by _____

“F” or _____ is held by _____

AMC or _____ is held by _____

Recruitment Chairmen is held by _____ and _____

International Executive Board

The International Board runs much similar to the Chapter/Chapter level Exec Boards. However, their positions are donated by double letters such as “AA” rather than “A”. So the positions are:

International Director is currently _____

“AA” or _____ held by _____

Retiring “AA” or _____ held by _____

“BB” or _____ held by _____

“CC” or _____ held by _____

“DD” or _____ held by _____

Other Positions:

Directors/Managers/Leadership Consultants - These positions run the international office, develop programs, keep track of chapter/Chapter affairs, and assist in the expansion of Delta Chi.

Elections and Terms of Office

For the Chapter we have elections every fall. These officers are sworn in on the first meeting of the Spring semester and hold their office for that entire year. These elections include all of the lettered positions plus AMC and Recruitment President. Once elections are over in the fall applications are collected for chair and committee head positions. These serve the same term that the executive positions do.

On the International level terms are held for two years on the executive board. These are voted on during the year of International Convention, even numbered years. These are held at their respective levels, such as the “BB” is voted at the regional conferences of that year, and the other positions are voted on at international level. The retiring “AA” is not voted on. As you may guess it is simply the “AA” who is being replaced who works as almost a vice president to the new “AA”. International Director and the other office positions are more on a hiring basis and may work as long as they wish and as long as the Fraternity keeps them on staff, to a point.

The International Fraternity Today

Today there are _____ number of chapters and colonies in both the United States and Canada. Because we are represented in more than one country we are an International Fraternity. This is a fact we are very proud of.

Our International Headquarters is located in _____, _____.

Delta Chi puts on several leadership and personal development opportunities to its members. These are held in a variety of places across the United States. These include:

_____ : A weekend retreat held in January at St. Meinrad, IN for all the current “A”s. This is completely free to them, as long as they sign up, and is a time to reflect, grow, and learn on the idea of what it means to be an “A” in Delta Chi.

_____ : Each of the 9 regions host one of these. Each chapter or Chapter is encouraged to send as many members as possible to this weekend of chapter/Chapter development as possible. These are held at various schools within that region based on the vote of the region itself. This is a great way to make contacts that are closer to you on a smaller scale.

_____ : Is the big convention that Delta Chi hosts every other year or even numbered years. This also varies in location and moves from city to city. Here international business is attended to, and alumni and undergrads come together as brothers for a great experience unlike any other in Delta Chi.

Associate Member Composite

Last week you were all asked to bring a photo of yourself tonight. Using this picture you brought you and the other AM's will make a class composite. A composite is a photo index of the current members. Typically the professionally made composites you find hanging in Greek houses are of the Active Members of that organization only. Delta Chi here at Kansas State is no different in this practice. So that you can have a nice composite of you and those you are to be initiated with we come to this fun project. Get creative as a group and have fun with it. These will be scanned and then distributed to all of you so you have your own composite of your first semester with Delta Chi.

Pass The Ladle

Tonight's focus of course was involvement not only within Delta Chi, possibly in a leadership role, but also outside the fraternity. We will go around answering two different questions that were discussed in topics of today's meeting.

Why do you think is it important for Delta Chi's to be involved in K-State's campus or Manhattan's community organization in addition to Class and Delta Chi? After learning more about the Fraternity Leadership, is there a Chairman or Executive Board positions you would be interested in holding someday? If so which one and why?

WEEK 4

THEME: Good Taste and Etiquette

1. Recite the Preamble and 5 Pillars
2. Recruitment Discussion
3. Associate Member class president's Report
4. Organization Involvement Follow Up
5. Presenting Yourself
 - a. How To Dress
 - b. Verbal and Physical presentation
 - c. Introducing yourself
6. Social Media
7. Proper Dining Etiquette
8. By-Laws Part 1
9. Activity
10. Pass the Ladle.
11. Bond Song and Sweetheart Song

Pass the Ladle

Last week we discussed becoming involved both within the Fraternity and outside in the campus community. During this discussed you were challenged to begin the process of finding a group that you could find yourself becoming involved in. This first step was to go through the various resources available to you and find 5 potential groups to look into joining. As we go around share your list and a brief description as to why you selected each.

From here it is your choice on which you would like to pursue and if you would like to pursue any of them. Remember that getting involved is great but your first job at college is your classes. If you feel that you have too much on your plate then you are probably right and should focus as much time on your classes and not jeopardize your grades.

Activity

Along with it being etiquette week we will be putting some of this in practice. This week on _____ we will be having a meal to use the information we learned today. We will be doing this because hearing someone speak on the topic is great, but actually using the information in the real world will help you remember the process. Not only that but practicing it may bring up more questions or points left out in today's discussion.

Second, since it has been a little dry today I would like us to have a fun activity to help get to know each other a bit more again. We will be playing never have I ever. Try to keep it as clean and appropriate as possible. Remember the etiquette lesson we just had and let's do this in a way that doesn't make us look bad.

Halfway Checklist

Make sure you have all of this in:

1. PR Form will have already been turned into the "C"
2. Associate Member Dues are due to the "D" next week to be initiated
3. Greek Life Edu is complete.
4. Have been keeping up on your attendance at meetings and now what is going on
5. Have started on your summary and application paper on a BRIEF
6. Have completed the first 3 steps towards bidding a member for the next semester

Pass The Ladle

Today for pass the ladle this will also serve as your half way check. I would like to know how you are feeling about Delta Chi at this point. Think back to what you wrote about why you joined Delta Chi, are you getting everything out of it that you wanted so far? What are you looking forward to in these last 4 weeks before your initiation? What has been the highlight of the last 4 weeks for you?

Write a short paragraph or two based on this discussion on how you are going to make the most of the next 4 weeks. Talk about what you still want to do, how you are going to get to know brothers you haven't yet, or what are you wanting to do different than what you have been doing so far. We will talk about these at the beginning of next meeting.

Amendment Process

It is important to know that while we are talking about the By-Laws that you know that they are not a fixed document. It is ever growing and changing as we grow and change. As long as it does not conflict with Delta Chi Law our own personal Law can change as we need. There is a very specific process though for this to happen. Below is what the amendment form looks like.

To make an amendment you must first fill out this form including your amendment that you are wanting to propose. Second you need to contact the "C" and let him know that you will be bringing up the amendment in new business so he gets you on the meetings agenda. At meeting you will read the amendment and give a brief summary of it. It will then be tabled until the next week.

The reason for this is so that everyone can have a chance to think over the amendment and come up with any question about it. The following week if you proposed the amendment you must be present to bring it off the table and onto the floor for discussion. If you are not there, or if it is not brought off the table in one week it will automatically die and have to be repurposed.

Once it has been properly brought off the table it is reread and then discussed by the Chapter. This will include questions and probably some debate. The floor will be closed and a vote will be called for. It must pass with a 2/3rds vote of quorum to pass. If it passes it is now a part of the Kansas State Bylaws. If it doesn't changes can be made and it brought back up again.

To finish up our Bylaw discussion today we will read start reading our's today. We will start by reading the first third of the Bylaws and then read another third the next two weeks. As we go through these make notes, ask questions, and try to put the important points to memory so you can better understand how we operate within the Fraternity.

Big Brother Activity

A simple homework assignment for this week. You and your big brother are to go out on a one on one Bro Date this week sometime. Write a one paragraph summary of what you guys did and include a picture of you guys hanging out. Talk to them about their AM experience, and about what to expect in the next few weeks ahead as we draw closer to the end of the semester, finals, and initiation. This should be fun for both of you, so feel free to get creative with your bro date, just make sure that it is conducive to conversation.

Activity

Today we will be playing a game called Let Me In. Everyone stand in a circle shoulder to shoulder. One person stay out of the circle. It is this one person's mission to get his way into the circle by any way possible. Do be careful and do not injure yourself or others. We will play a couple rounds of this game so that a few people can try their best to get in.

WEEK 6

THEME: Health and Project Review

1. Recite the Preamble and Five Pillars.
2. Recruitment Discussion
3. Associate Member class president's Report
4. SHAPE/SNAC comes and talks
5. By-Laws Part 2
6. Activity
7. Bond Song

WEEK 7

THEME: Review

1. Recite Preamble and 5 Pillars.
2. Recruitment Discussion.
3. Tradition vs Development
4. Recruitment Evaluations
5. Associate Member Program Evaluation
6. Class Project Review
7. AM Class Awards
8. Big Brother Recognition
9. Activity
10. Pass the Ladle
11. Bond Song

Tradition vs. Development

Webster's Dictionary defines tradition as, "The passing down of opinions and stories through oral communication." The definition of development is, "To lay open to view, to make grow." If we just go by these definitions, we see that tradition is an oxymoron in that anything that is an opinion and given by oral communication will change with whomever is telling it. Hence, tradition is not the old idea that we think it is, but an ongoing, changing process. Even the concept of "pledgeship" only dates from the turn of the century (roughly 100 years out of the almost 225 years of the Greek-letter movement). Now, if we take our second word "development" and look at it beside the word "tradition," in the context of fraternity, a chapter needs to ask itself, "Would you rather have a chapter based on something growing, or would you rather let it be left to the opinion of the storyteller?" Now let's put an associate member program through this test.

Success of each Associate Member is the responsibility of the whole chapter.

Traditional programs follow the concept that the brothers leave everything up to the Associate Member Counselor. Development would lean towards every member (active and associate) taking part in the educational process.

Understands and is able to apply the material, instead of simply memorizing:

Which is better: To have a brother who is versed in the trivial information (i.e. What was Peter Johnson's address?) or to have a brother who knows the history of Delta Chi, how to run a chapter, and what it takes to achieve success?

Chapter activities involve the whole of the membership:

Traditional programs shelter the associates by not allowing them to attend meetings or to be involved in the decision-making, goal setting, and planning processes. Generally this causes misconceptions. The false sense of safety is destroyed at the first meeting attended after initiation. This leads to an associate member feeling he was misled.

Chapter unity is stressed:

Traditional programs stress, "pledge class unity," as if this matters once a man is initiated. This lends itself to divisions or cliques in the chapter (i.e. men voting for their associate class brother and not necessarily for the best candidate). When you meet brothers at a Regional Leadership Conference or an International Convention, would you want to say, "Our chapter unity is terrible, but our associate member class unity is great?"

Emphasis is on the individual rather than the group:

This is very similar to chapter unity vs. associate member class unity, except that the chapter needs to realize each person is an individual with his own goals, needs, strengths, etc. If the chapter just looks at the group and says, "The class has its own identity," or "What's good for one is good for all," then it will cause an individual to feel hopeless and that his actions, no matter how good, are overshadowed by the group.

Pass The Ladle

On the theme of review this week lets talk about how the semester has gone so far for you? As we pass the ladle talk about what you liked about this previous semester both within the fraternity and outside of it. Is there anything you have learned and would do differently? What have been some of your favorite experiences? What events and activities have you liked, and which ones have you not liked? How could things been done better? What are you looking forward to most over the rest of your experience at K-State and Delta Chi?

AM Class Awards

To finish off the semester I would like you to have the chance to kind of award each other for who each of you, what you have done, and what you have done this semester for your AM Class. Below is the list of the awards that I will be handing out next week in our last meetings. We will go over each of these a little to explain what the award is for. Then write on this page who you believe is best deserving of the award, and include this with your review sheets that you are turning this week.

Future Fraternity President - The person who has shown exceptional leadership and looks to be an “A” someday in his career with Delta Chi.

Top Recruiter - The person who has gone above and beyond to introduce guys to the Fraternity. Constantly is bringing guys around, and has began the process of bidding those men to possibly future members of Delta Chi.

Most Organized - The person who has shown that he is always on top of his game and consistently is prepared. He should have shown good principles in time management.

Top Athlete - The person who has actively participated in intramurals this semester. While participating have shown great athletic ability, but more importantly, great sportsmanship on and off the field.

Unsung Hero - The person who has been working behind the scenes to help get what needs to be done get done. They have not asked for recognition, but are always there to help out where they are needed and are there to help their brothers.

Tweedle Dee and Tweedle Dum - This is awarded to two members who are always together. It is as if one would not be able to function without the other.

Funny Man - The person who is always good for a laugh, if they know it or not.

Best Dressed - The person who is always well put together, dressed for success, and is all around a representation of swag.

AM Class Awards Voting Sheet

Once again, on this sheet, vote for those who you wish to receive the award. If you believe you deserve this award you may vote for yourself. This sheet will be torn out and turned in with your review sheets you will be turning in today.

Future Fraternity President

Top Recruiter

Most Organized

Top Athlete

Unsung Hero

Tweedle Dee and Tweedle Dum

Funny Man

Best Dressed

Recruitment Evaluation

Every week you have heard from our Recruitment President, learned how to recruit, and been involved in recruitment yourself. Fill out the evaluation sheet before on how you feel on our recruitment program approach and how you did in recruitment. Be honest, the more truthful you are the better gage we have on improving any problems.

How were you recruited to Delta Chi? _____

Did you recruit someone for next semester's AM class? yes or no

Has this person(s) officially signed a bid card? yes or no

Besides our Recruitment President which Active do you see as the best recruiter for the Chapter? _____

How effective do you think K-State Delta Chi's Recruitment Program is?

not at all 1 2 3 4 5 very good

How effective do you think the weekly Recruitment Discussions were?

not at all 1 2 3 4 5 very good

How effective was your execution of the 5 steps of Recruitment?

not at all 1 2 3 4 5 very good

Explain below some of your thoughts on the above questions?

How would you improve or change our approach to Recruitment?

Associate Member Program Evaluation

The most important thing about the Associate Member Program is that as an AM you felt that was an effective transition to becoming a Delta Chi. On this evaluation we ask that you evaluate the program, its content, and the AMC's effectiveness at his job.

Do you think that the AMC did a good job presenting the AM Program? Why or Why not?

Did you enjoy the AMC program as a whole? yes or no
What was your favorite week, and why?

Did you think that the material covered in the program was interesting/needed and presented in an effective way? yes or no

Are there any topics you would like to be discussed more that were covered over the last 7 weeks?

Is there any topics you thought could or should be added to or taken out of the AM Program, and why?

What is the one main thing you would take away from the AM Program?

Do you think your Big Brother and the Big Brother Program did a good job of helping you along during your semester as an AM? yes or no

WEEK 8

THEME: iWeek Orientation

1. Recite the Preamble and 5 Pillars
2. AM Class Award Ceremony
3. Presentations of the BRIEF Papers
4. Purpose of iWeek
5. iWeek Schedule
6. Bylaws Part 3
7. Activity
8. Pass the Ladle.
9. Bond Song

AM Class Award Ceremony

Today we will start off by presenting the awards you voted on last week. Congratulations to those who were voted on to win these awards. Once again the awards are:

Future Fraternity President
Top Recruiter
Most Organized
Top Athlete
Unsung Hero
Tweedle Dee and Tweedle Dum
Funny Man
Best Dressed

Presentations of the BRIEF Papers

Everyone please turn in your BRIEF papers today. If you would like to share yours you are more than welcome to speak. It would be nice and it is encouraged for a few of you to share your ideas. The important part of this project is to take time to learn more about operations within the fraternity. As you move forward in your experience in the Fraternity use this information to better Delta Chi and how we operate.

Schedule of Events

1. Sunday
 - a. Recruitment Meeting

2. Monday
 - a. I Am Ritual

3. Tuesday
 - a. Rock and Candle

4. Wednesday
 - a. Business Meeting
 - b. Ritual Exemplification

5. Thursday
 - a. Passing of the Ladle

6. Friday
 - a. Initiation

The Purpose of iWeek

Next week is what this semester has been all about. iWeek stands for Initiation Week and is what you have been working towards the last 7 weeks. During the week we will have several activities that sum up your entire first semester, emphasis brotherhood, and prepare you for the importance of what you are going to experience come the end of the week.

Initiation and the ritual is what being Delta Chi is all about. The ritual is secret and many of the things you will learn or see in ritual are secret. It is this ritual and these secrets that bond us all as Delta Chi's around the world.

The weeks events are specifically "I Am Ritual", Rock & Candle, Passing of the Ladle, and finally your Initiation. Initiation is a formal attire required event, which of course means suit and tie. Anytime we are in any Ritualistic meeting or Initiation it is formal attire, so make sure you have your suit ready to go for Friday. Also make sure you have your AM Pin on as well for this night. The other nights are dress appropriately to the night. Some of these are outside, or some parts of it will be outside, and so of course those may require appropriate attire as well. You will be notified the morning of on what you should wear for that night.

The only other thing is to be mindful of is Rock & Candle night. You will need to find a rock for this event. This should not just be any random rock that you find. You should strive to find a rock that in some way represents you, and be thinking how it does so. Go out by yourself or with some of your fellow Pledge Class members to find one. Other than this you will need nothing else for any of the other nights beside yourself.

On the next page you will find a more detailed schedule of how the week will flow. A few important notes about the week:

1. This week is for you so get excited for it.
2. Make sure you arrive promptly and on time for each event.
3. Pay attention to any specific details about the specific nights and their events.
4. Make sure to be paying attention to your group text in case there is a change in plans or location.

Bylaws Part 3

We took last week off in our work on learning the Bylaws. Today we will quickly finish the third and final section of the Bylaws we have not yet covered. As always as we go through these make notes, ask questions, and try to put the important points to memory so you can better understand how we operate within the Fraternity.

Pass the Ladle

Tonight we have been purely on the subject of your iWeek and ritual. Of course initiation being a secret and closed ritual I have not been able to say a lot on it. So I am sure there are a lot of questions you have regarding this week. The pass the ladle tonight will give you a chance to ask some of these questions. I am sure there will be a couple questions I cannot answer, but I will answer as many of them as I can the best I can. With this in mind consider some of these topics as we pass the ladle around. What are your thoughts and feelings going into iWeek? Do you have any questions about anything happening during the week?

SECTION 5

Credits:

Rhett Jones for Compiling
Michael Kennedy for Designing

